



Commissioning Brief

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Updated 7 Mar 23

Overview

AFROTC

-ASCP: Airman Scholarship & Commissioning Program

-SOAR: Scholarship for Outstanding Airmen to ROTC

-POC-ERP: Professional Officer Course-Early Release Program

-LEAD: Leaders Encouraging Airmen Development (AFA)

-NECP: Nurse Enlisted Commissioning Program

IPAP: Interservice Physician Assistant Program

DPT: Doctorate of Physical Therapy

MSC: Medical Service Corp

OTS: Officer Training School

Commissioning POC Contact Information

Other Commissioning Programs

AFOQT & TBAS Testing

Helpful Facebook Pages

Q & A



AFROTC Commissioning Programs

- ASCP-Airman Scholarship Commissioning Program
- SOAR-Scholarship for Outstanding Airmen to ROTC
- POC-ERP-Professional Officer Course Early Release Program

ASCP/SOAR

- 30 years of age & U.S. Citizen
- 2-4 year scholarship
- Up to \$18,000/academic yr.
- Textbook Allowance-\$900
- Monthly Stipend-\$300-\$500
- GPA-3.0
- At least 12SH graded coursework=
SAT-1100 or ACT-22 or AFOQT-39
OR
24SH+ graded coursework=AFOQT
required



POC-ERP

- Commission by 39yrs.; up to 42yrs. w/ approved waiver
- Must complete bachelor's degree in 2 yrs
- GPA 2.5
- No Scholarship –Can use G.I. Bill
- Textbook Allowance-\$900
- Monthly Stipend-\$300-\$500
- AFOQT Required



AFROTC Highly Desired Majors



TECHNICAL MAJORS

Aeronautical Engineering • Aerospace Engineering • Architectural Engineering • Architecture • Astronautical Engineering • Chemistry • Civil Engineering • Computer Engineering • Computer Science • Electrical Engineering • Environmental Engineering • Mathematics • Mechanical Engineering • Meteorology/Atmospheric Sciences • Nuclear Engineering • Nuclear Physics • Operations Research • Physics

FOREIGN LANGUAGE MAJORS

Arabic • Baluchi • Chinese, Amoy • Chinese, Cantonese • Chinese, Mandarin • Chinese, Wu • Indonesian • Japanese • Javanese • Korean • Pashto-Afghan • Persian-Afghan • Persian-Iranian • Punjabi • Russian • Somali • Swahili • Turkish • Turkmen

ALL OTHER MAJORS

You can apply for scholarships in all other majors, however, scholarship applicants selecting technical and foreign language majors may receive priority.



LEAD LEADERS ENCOURAGING AIRMEN DEVELOPMENT

- **U.S. Citizen or obtain citizenship prior to entry**
- **Be of high moral character**
- **Be Unmarried**
- **Not be pregnant**
- **Bear no legal obligation to support a child or other individual**
- **Prep School**
Cannot be past 22nd birthday on 1 July of year of entry
- **Direct Entry**
Cannot be past 23rd birthday on 1 July of year of entry

Is the Air Force Academy right for you?



- ✓ Complete AF Form 1786
- ✓ Submit Pre-Candidate Questionnaire
- ✓ Unit Commander supplies character statement of applicant

<https://www.academyadmissions.com/prepare/enlisted/>



SEARCH



APPLY NOW →

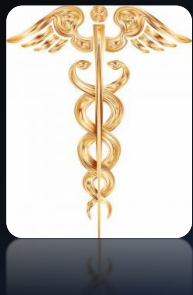
Leaders Encouraging Airman Development (LEAD) Program

[The LEAD Program](#) is an ongoing effort to give our best and brightest Airmen (Active Duty, Reserve and National Guard Airmen) the opportunity to excel by offering them appointments to the U.S. Air Force Academy and the Academy Prep School. This program delegates authority to unit commanders to identify outstanding and deserving Airmen with officer potential for this commissioning program.

Our LEAD Program point of contact at the

must receive a positive recommendation from their unit commander and secure approval for release from their service. If appointed, a DD Form 368, Request for Conditional Release, must be completed by the individual's unit commander (See AFMAN 36-2032, paragraph 8.4.4.). Inability to secure a release from their service prior to June 1 of the year of in-processing, incomplete or incorrect documentation of release, or the inability to report to USAFA in-processing by the stated date

- Home
- Why the Academy?
- How Can I Prepare?**
- Middle School Student
- High School Student
- College Student
- Enlisted Airmen**
- International Student
- Do I Meet the Requirements?
- How Do I Apply?



NECP



Education

Complete in 2 yrs

59 SH needed

3.0 GPA on selected courses

No GPA waivers

Highest grade for repeated courses

16SH CLEP/DSST

CCAF credits acceptable

Highly recommend courses less than
5 yrs old



Eligibility

E-4+(No waiver)

Medically qualified

4 yrs retainability

TOS-See AFI36-2110 (waiver
possible)

TIS-10 yrs or less (waiver possible)

Commission before 42nd b-day (No
waiver)



Nursing School

AF ROTC Detachment or Cross-Town

Choose up to 3 schools

ACEN or CCNE accredited

\$18,000 or less/yr



IPAP



Eligibility



- ☐ E4 to E8; O1 to O3
- ☐ TIS: Min. 3yrs & < 12yrs
- ☐ TIS Officers: < 6yrs
- ☐ Must obtain 5yrs retainability
- ☐ Officer Retainability-N/A

Education



- ☐ No degree required
- ☐ Earn BS and MS
- ☐ Program Length-29 months
- ☐ Phase 1: 16 months @ Ft. Sam Houston
- ☐ Phase 2: 13 months residency @ select military facilities

Testing



- ☐ Schedule SAT through CollegeBoard

IPAP Academic Pre-requisites

- Anatomy & Physiology I & II=8SH
- General Chemistry I & II-8SH
- College Algebra-3SH
- English-6SH (3SH must be composition)
- Psychology-3SH
- Social Sciences & Humanities-6SH (May CLEP)
- Medical terminology-2SH (AKO- Kx link)
- Statistics-3SH (May CLEP)
- Biochemistry-3SH (May CLEP)





Important Notes for IPAP

- **60SH of transferrable courses (CCAF Credits Accepted)**
- **Cumulative GPA of 2.5+ for entire academic history w/in 10yrs**
- **Cumulative GPA of 3.0+ for all pre-requisites**
- **Cumulative GPA of 3.0 for math and science pre-requisites**
- **Pre-requisites should be completed w/in 10 years**
- **Repeated courses are included in cumulative GPA**
- **No waivers for pre-requisites, TIS, academics etc.**
- **Waivers for SAT and Shadowing (see guidance for specifics)**



MILITARY REQUIREMENTS

- Must be less than 42.5 years of age on the date of appointment

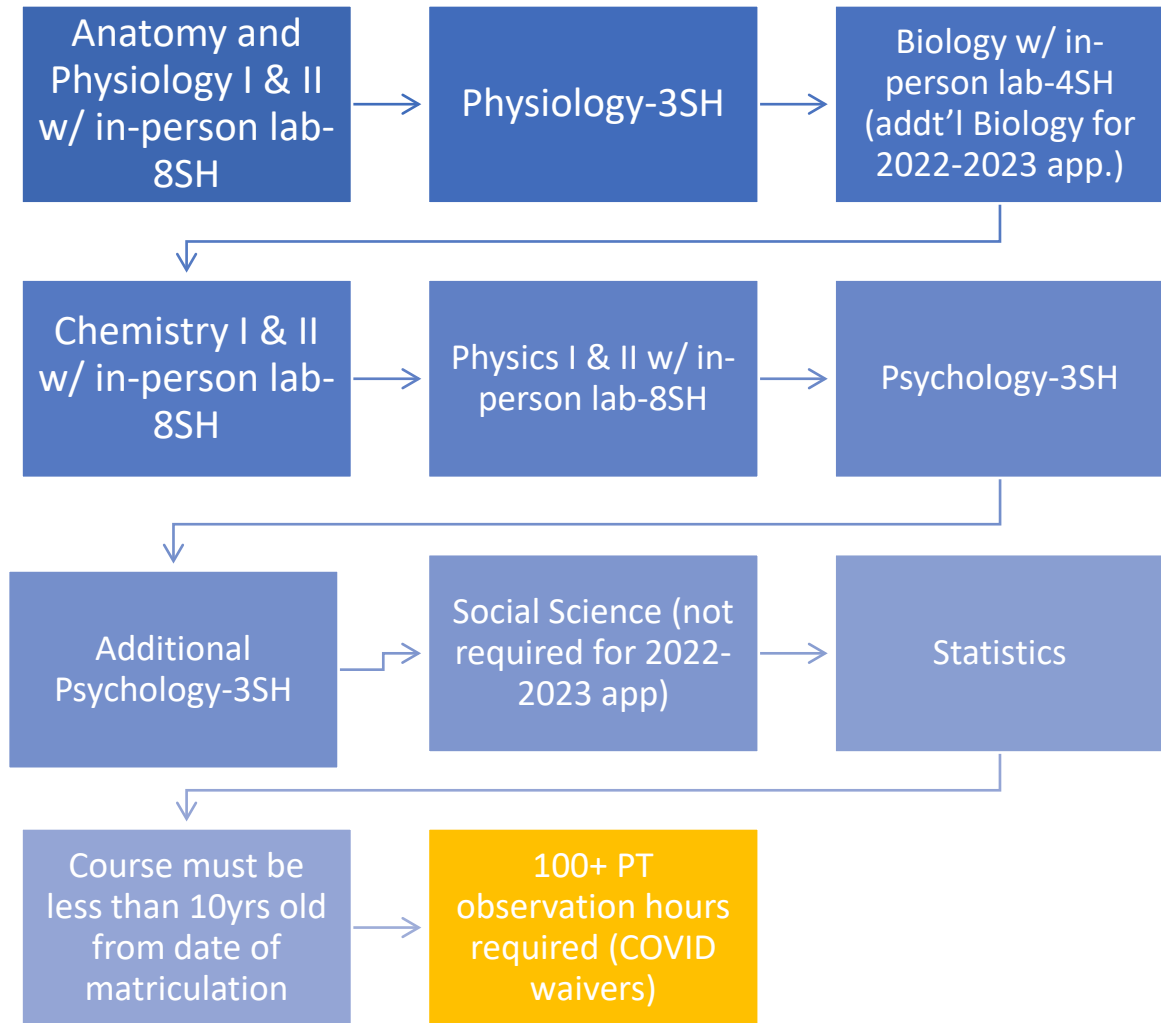
- Enlisted, Officers, and ROTC cadets are eligible

- Must complete military background check

- Must already possess a bachelor's degree at regionally accredited school

<https://www.baylor.edu/graduate/pt/index.php?id=27028>

Academic Prerequisite Courses



**MAKE THE
GRADE!**

Waiver



3.25 Pre-requisites GPA
(Recommend cumulative
3.25 cumulative
undergraduate
GPA=highly competitive)

148 GRE Quantitative
Reasoning Score

Academic
Requirements

3.5 GRE Analytical
Writing Score

Combined GRE score of
300 to be eligible for
admission (Recommend
152 GRE Verbal
Reasoning score=highly
competitive)

MSC Eligibility

- Qualifying bachelor or master's degree
- Desired 3.0 GPA
- <40 yrs. old
- TIS <8 yrs by 1 Jan of following year; App. due in May
- GRE-292 or GMAT-500 (Taken w/in 5 yrs)
- Actively pursuing a qualifying degree and at least 50% of credits must be completed by the Senior MSC Interview date. School must provide letter verifying anticipated completion date.

****Note:** Waivers/Exception to Policy will not be considered for age, GRE/GMAT scores, time in-service, or qualifying degree.

****2 chances to apply; waiver letter needed for 3rd time**



<https://kx.health.mil/Pages/default.aspx>

MSC Degree Requirement

****For closely-related degrees, send transcripts to MSC to determine eligibility**



Graduate degrees: Health Administration, Healthcare Administration (or equivalent), Healthcare Management, Health Management and Policy, Health Services Administration (or equivalent), Hospital Administration (or equivalent), Accounting, Business Administration, Business Management, Economics, Finance, Marketing, Statistics, Information Systems Management, Health Information Management, Health Information Technology, Emergency Management, Architecture, Architectural Engineering, Civil Engineering, Construction Management or other closely related degree as specified below.

Undergraduate degrees: Health Administration, Healthcare Administration (or equivalent), Healthcare Management, Health Management and Policy, Health Services Administration (or equivalent), Hospital Administration (or equivalent), Accounting, Business Administration, Business Management, Economics, Finance, Marketing, Statistics, Information Systems Management, Emergency Management, Biomedical Engineering, Clinical Engineering and Health Management/Health Systems Engineering, Information Management, Health Information Technology, Architecture, Architectural Engineering, Civil Engineering, Construction Management, Operations Research or other closely-related degree as specified below.

Closely-related degrees: Applicants may apply to the board with either a business-related degree appropriate to a healthcare environment or closely related to a healthcare/medical administration degree. However, in order for the degree to qualify, the applicant must have successfully completed 6 of the following 12 subject areas within that degree program:

MSC Selection Rates

	AY19	AY20	AY21	AY22	Non-Sel
# Boarded	140	139	158	113	113
# Selected	75	68	56	63	50
Select Rate	54%	49%	35%	56%	44%
GRE	302	303	303	302	299
GMAT	560	565	590	567	583
GPA	3.62	3.67	3.72	3.70	3.48
Interview Score	9.49	9.42	9.56	9.57	8.26
Adv. Degree	52%	44%	52%	58%	40%
Time in Service	5.44*	5.71*	6.17*	6.34*	5.85*

Time in Service	5.44*	5.71*	6.17*	6.34*	5.85*
Adv. Degree	52%	44%	52%	58%	40%

OTS-OFFICER TRAINING SCHOOL

Eligibility

Rated:

Must not be beyond 33rd b-day as of projected board release date (ETP request available)

Non-Rated: Must not reached 40 years of age (ETP request available)

Bachelor's degree required or w/in 1 yr. of graduation

Required Tests

AFOQT Minimum
REQUIREMENTS: AFMAN 36-2032, Tab. 5.1

AFOQT "Super Score" Policy:
TFOT Guide 2.1.6.3.2, Tab 2.2

Pilot/RPA Applicants –Minimum
TBAS Score is 10

HOT!

Always follow the
"HOT!" tab in AFRS
(AF Portal) for the
most up-to-date
information

*FY22 LO Board
Schedule Released!!

OTS guide AF Portal

- Search box: “Air Force Recruiting Service”
- Click: “Apply for a Commission via TFOT”
- Download guidance under “HOT!” Tab

AF PORTAL

NEWS & ANNOUNCEMENTS | BASE, ORG & FUNCTIONAL AREA | APPLICATIONS | CAREER & TRAINING | LIFE & FITNESS | LIBRARY & RESOURCES

AF Portal | This Page | White Pages

SEARCH AF PORTAL

AIR FORCE RECRUITING SERVICE (AFRS)

Organizations A-Z : MAJCOM : Air Education and Training Command (AETC) : Air Force Recruiting Service (AFRS) : Apply for a Commission via TFOT (Active Duty Enlisted Airmen)

AIR FORCE RECRUITING SERVICE (AFRS)

BECOME A RECRUITER

APPLY FOR A COMMISSION VIA TFOT (ACTIVE DUTY ENLISTED AIRMEN)

- **Apply for a Commission via TFOT (Active Duty Enlisted Airmen)**
- Home
- HOT!!
- Application for a Commission
- Submit Your Completed Application
- Check the Status of Your Submitted Application
- Board Schedule and Application Cut-Off Dates
- References

SELECTED FOR A COMMISSION - NEXT STEPS (ACTIVE DUTY ENLISTED AIRMEN)

AFRS SHAREPOINT

ABOUT US

PROCEDURAL GUIDANCE MESSAGES (PGMS)

PERSONNEL SERVICE DELIVERY GUIDE (PSDG)

INSPECTOR GENERAL

PUBLICATIONS

APPLY FOR A COMMISSION VIA TFOT (ACTIVE DUTY ENLISTED AIRMEN)

HOT!!

New AF Line Officer (LO) Program Guide and Board Schedule!

HQ Air Force Recruiting Service has published a new [Line Officer Accessions Total Force Officer Training \(TFOT\) Program Guide](#) and a new [LO Board Schedule](#), effective 19 January 2017.

The use of this *TFOT Program Guide* is effective **immediately** for all future Line Officer application submissions for active duty enlisted personnel. Application Packages submitted using the outdated *BOT Program Guide* will be returned. This new *TFOT Program Guide* has significant changes.

Please thoroughly read and follow all directions on how to complete the forms and submit any needed waivers. Failure to follow the instructions will result in your Application Package being returned to you. If you have questions or concerns when filling out your Application Package, contact your Base Education and Training Office. You may apply for a commission as both a Rated officer or Non-Rated officer – if you meet the eligibility requirements. Clearly indicate in your Application Package, the AFSCs for which you would desire a commission. The Accessions Enterprise will make every effort to match you to your preferred AFSC. However, understand the Air Force cannot always match you to your preferences. In these cases you will be matched to an AFSC for which you qualify and which meet the accessions requirements for the Air Force (needs of the Air Force).

APPLICATION FOR A COMMISSION

Application for a Commission (Click Here for Guide)

Before you begin your application to Officer Training School (OTS) Total Force Officer Training (TFOT), you need to meet the following criteria:

- Be between 18 and 34 years of age ([AFI 36-2013](#), paragraph 1.3.1.2.)
- Be a U.S. citizen ([AFI 36-2013](#), paragraph 1.2.1.1.)
- Have at least a bachelors' degree ([AFI 36-2013](#), paragraph 3.2)
- Have your permanent assignment unit commander's approval/recommendation ([AFI 36-2013](#), Table 1.1, Rule 28.)
- Meet minimum Air Force Officer Qualifying Test (AFOQT) scores and grade point Average (GPA). The AFOQT minimum of 10 or higher on the Quantitative score; and 15 or higher on the Verbal score is mandatory for all applicants. The GPA minimum for rated and non-rated applicants is 2.50.

MY STUFF

- ▲ MY ALERTS
 - > Urgent (0)
 - > Notice (0)
 - > My Inbox (0)
- MY WORKSPACES
- ★ MY FAVORITES
- MY CONNECTIONS FEED
- MY GROUPS
- MY WEATHER
 - City, Postal Code, ICAO



FY23 ACTIVE DUTY AIR FORCE BOARD SCHEDULE (LINE OFFICER)

Board Number	AFCEP Request Window	Application Cut-Off	Board Dates	Estimated Release Date	Estimated OTS Class (Month/YR)
23OTS01 (Rated)	1-12 SEP 22	26 SEP 22	17-21 OCT 22	10 NOV 22	OCT 23-MAR 24
23OTS02 (Rated)	20 FEB-3 MAR 23	20 MAR 23	10-14 APR 23	5 MAY 23	APR 24-SEP 24
23OTS03 (Non-Rated)	10-21 APR 23	8 MAY 23	5-9 JUN 23	7 JUL 23	OCT 23-SEP 24
23OTSCAD	Rolling	Rolling	Rolling	Rolling	Rolling

Notes: Boards are subject to change based on the needs of the Air Force

1. Scheduled boards are open to all Air Force Active Duty Enlisted, Air Force National Guard, Air Force Reserve, and Civilians
2. Each board selects applicants for Air Force Specialty Codes (AFSC) based on the OTS Production Program Guidance Letter (PPGL)
3. Estimated OTS Class is the projected OTS time frame once all post select requirements are met.
4. Critical Accessions Degree (CAD) are based on the needs of the Air Force.
5. Applications must be received at AFRS NLT midnight CST by the AFRS Application cut-off date
6. Do not send AFCEP requests prior to first day of AFCEP Request Window; they will not be viewed or processed.
7. **Critical Accessions Degree (CAD) 62E1E, 62E1A, and 15W1(Tier-1 degrees or Enlisted 1W0XX with Waiver from CFM)** - CAD boards will be rolling until all requirements are met. Please use AFOCD Appendix A to ensure degree qualifies for AFSC. CAD applications will be accepted at any time throughout the FY for potential candidates

Effective Date: 7 July 22

COMMISSIONING POCS

WH
YOU GONNA CALL?



ROTC

- afrotc.rrue@us.af.mil

LEAD

- Contact Us: academyadmissions.com
- Call 719-333-8987

NECP

- afpc.dp2nn.workflow@us.af.mil
- Call 210-565-2637

IPAP

- afpc.dp2nw.workflow@us.af.mil
- Call 210-565-2775

MSC

- afpc.dp2nd.mscasgns@us.af.mil
- Call 210-565-4094

OTS

- afrs.lo.accessions@us.af.mil
- Call 210-565-0340

DPT

- afpc.dp2nw@us.af.mil
- Call 210-565-3821



Stay on Active Duty, administratively assigned to AF ROTC detachment

Maintain current enlisted rank

SLECP-A

Minimum 24 credits transferred directly to desired degree

You choose the school - open to all degrees

\$18k max tuition/fees annually

Attend OTS after graduation, commission as a 2d Lt

SLECP-O

Already possess a Bachelor's degree or within one year of completion at the time of application

Selection for direct attendance to OTS

Eligibility

US Citizen (age 18-34)

AFOQT

Previous academic records and transcripts

Recommendation letters

Personal essay

SLECP-A/O

➤ Contact 1st Shirts/Chiefs

US Space Force

- **Direct commissioning for Intelligence, Surveillance, and Reconnaissance (ISR) and Cyber experience**
- **Stay on AD and attend OTS at Maxwell AFB**
- **Commissioned as 1st Lt to LtCol depending on Constructive Service Credit (based on level of skills, and experience)**
- **Age cutoff 40 w/exceptions for highly qualified candidates**
- **Bachelor's mandatory, Master's/PhD preferred**
- **AFOQT required**
- **US Citizen; able to obtain Top Secret Clearance**
- **ADSC- 4 yrs.**

Additional Commissioning Opportunities

****Attention: Education
Centers are NOT the OPR!****

- **E-FLEP**

Enlisted Funded Legal Education Program

www.airforce.com/careers/specialty-careers/jag/entry-programs/active-duty-military

- **AF Special Warfare Officers (AFSPECWAR)**

1. Tactical Air Control Party Officer (TACP-O)

www.airforcespecialtactics.af.mil/join/

2. Combat Rescue Officer (CRO)

www.airforce.com/careers/detail/combat-rescue-officer
CRO.selection@us.af.mil

3. Special Tactics Officer (STO)

www.airforcespecialtactics.af.mil/join/
sto.recruiter@us.af.mil

- AFSPECWAR Recruiter: michael.gann.1@us.af.mil

AFOQT

Study, Study, Study!

- Required for entry into many commissioning programs
- Test can be taken 2 times during AF career (waiver for 3rd time)
- Wait time for test results: up to 6 weeks
- Wait time to retest: 6 months
- Some helpful AFOQT websites:
 - <http://afoqtguide.com/>
 - <https://access.afpc.af.mil/pcsmdmz/AFOQTPrepMaterials.html>



Schedule Your Test at Ramstein AB

- **TEST SCHEDULING INFORMATION:**

- CDC Tests are scheduled by Unit Training Managers.
- AFRAT, Weight & Balance, HazMat, FAA, TAPAS tests are request only at: 86fss.Ramstein@us.af.mil
- **To SELF-SCHEDULE: AFOQT , AFCT, DLPT, DLAB, OPI, TBAS & Ed:**
- Follow link (in HTML) for Ramstein Testing Center scheduling and guidance: <https://usaf.dps.mil/teams/RamsteinTestScheduling/SitePages/Testing%20Information.aspx>

If you do not have access to AF Share Point, Email us at: 86fss.Ramstein@us.af.mil

- Allow up to 72 duty hours for AFVEC test requests to be acknowledged. Upcoming testing sessions are closed 72 duty hours prior to test.
- To test at the Ramstein Education Center, an AFVEC account (Air Force Virtual Education Center) is required. All AF, civilians, DoD, sister branches can create an account: through AF Portal or <https://afvec.us.af.mil>:
 1. In Profile, personal and contact information must be current.
 2. Supervisor information is within education records and must be current.



Facebook Pages

- USAF Commissioning Mentorship*
- USAF NECP*
- Air Force Journey Forum*
- U.S. Air Force and Space Force OTS Forum*
- Air Force Medical Corps (MSC)*
- Interservice Physician Assistant Program (IPAP Air Force)*
- AFROTC Forum*

Thank you and Good Luck!